

Board Development Committee

Dyan Dunsmoor-Farley, Chair

Diane Cornish

Harvey Graham

Mike Phillips

Don Sutherland

Board Development Committee

Mandate

The Board Development Committee (the “BDC”) is responsible for:

- Establishing and implementing Gabriola Health Care Foundation (GHCF) Board recruitment, orientation, development, assessment, succession planning, and appreciation policies and procedures.
- Identifying and ensuring the Board has the skills, competencies, and diversity necessary to carry out its governance responsibilities.
- Ensuring that the Board has a complement of qualified and committed directors.
- Ensuring that appropriate standing committees are in place to support the Foundation’s strategic objectives and ongoing operations.

Board Development Committee

Strategic Goal and Objectives

The Foundation will have the governance capacity to plan, execute and evaluate strategies by:

- Ensuring the board make-up reflects the diverse needs of the community and has appropriate capacities.
- Ensuring all new board members receive a comprehensive orientation.
- Ensuring the Board has the appropriate skills and knowledge to build strong, respectful relationships with Snuneymuxw First Nation and Indigenous community members.
- Ensuring a smooth transition of new Board member to anticipate and replace those leaving.
- Ensuring the board is structured to carry out its purpose and strategic goals.

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Activities 2021-22

- For the first time since its inception, GHCF reached out to the community to seek interest in serving on the Board.
- The strong response resulted in the recruitment and orientation of six candidates. As part of the recruitment process candidates were invited to participate in working committees to get a feel for the work of the Foundation.
- Of the six people recruited, four have agreed to be nominated as directors. These candidates – Chris Loranger, Don Elkington, Carol Ferguson, and Marc Herrmann – bring an array of skills including communications, media and public relations, fundraising, and project and facilities management.
- These new members will bring added strength to our Facility Management, Health Services, and Communications, Community Relations and Fundraising Committees.
- Over the next year, the BDC will work to ensure all Board members have training in governance and cultural safety.

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Activities 2021-22 (Continued)

- Members Cornish and Dunsmoor-Farley attended the *Snuneymuxw Protocols Workshop* led by Elder Geraldine Manson.
- Dunsmoor-Farley attended *Healthy Public Policy Forum* hosted by the Snuneymuxw First Nation, Naut'sa mawt Community Wellness Network, and funded by BC Healthy Communities Society.

Gabriola Health Care Foundation

Thank you for participating!

